



Badminton Europe
Brøndbytoften 14
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www.badmintoneurope.com

Vulnerable People Safeguarding Policy

Minors, as defined in applicable local law, and vulnerable adults (together, "**Vulnerable People**") who participate in badminton should be able to take part in an enjoyable and safe environment and be protected from harassment and abuse. It is the responsibility of everyone involved in badminton to protect these Vulnerable People.

Badminton Europe Confederation (BEC) recognises its responsibility to safeguard and promote the welfare of Vulnerable People participating in badminton in Europe and is committed to ensuring safeguarding practice reflects statutory responsibilities and complies with best practice.

In particular, BEC is committed to working to provide a safe environment for all Vulnerable People to participate in badminton in Europe to the best of their abilities. This policy recognises that the welfare and interests of Vulnerable People are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all Vulnerable People:

- have a positive and enjoyable experience of badminton in a safe and appropriate environment in Europe; and
- are protected from abuse whilst participating in activities organised by BEC, its Member Associations or partner organisations.

As part of its safeguarding commitment, BEC will:

- promote and prioritise the safety and wellbeing of Vulnerable People in European badminton;
- develop procedures that ensure Vulnerable People are protected from harassment and abuse in any activity or event organized by BEC;
- develop an educational framework that ensures everyone involved in European badminton (including Member Associations) understands their roles and responsibilities in respect of safeguarding; and
- ensure that appropriate action is taken in the event of incidents/concerns and



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support provided to the individual/s who raise or disclose concern

- ensure that it maintains and stores securely all confidential, detailed and accurate records of all safeguarding concerns provided to or created by BEC
- prevent the employment of unsuitable individuals

The policy and procedures will be widely promoted and are mandatory for everyone involved in BEC. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation following due process.

The policy will be reviewed by the BEC Board of Directors every three years.